

EQUALITY IMPACT ASSESSMENT

Strategic Co-operative Commissioning – Leisure Services



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	The requirement to undertake life cycle maintenance and enhancement works at the Plymouth Life Centre (PLC), to replace building items that have reached the end of their useful lifespan and improve the overall facilities within the building. This is with the objective of ensuring that the facility is safe to use and delivers an enjoyable environment for the people of Plymouth. PLC is a key asset in terms of meeting the strategic objectives of Public Health and improving wellbeing across the City.
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Department and service	Strategic Co-Operative Commissioning, People Transformation
Date of assessment	24.02.2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	Please provide % of workforce impacted e.g. Teens = 5% 20's = 20% 30's = 40's = 50's = 60 – 65 =	No adverse impact is anticipated.		

	Over 65 =			
Disability		No adverse impact is anticipated.		
Faith/religion or belief		No adverse impact is anticipated.		
Gender - including marriage, pregnancy and maternity		No adverse impact is anticipated.		
Gender reassignment		No adverse impact is anticipated.		
Race		No adverse impact is anticipated.		
Sexual orientation - including civil partnership		No adverse impact is anticipated.		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	No implications anticipated.	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	No implications anticipated.	
Good relations between different communities (community cohesion)	No implications anticipated.	
Human rights Please refer to guidance	No implications anticipated.	

STAGE 4: PUBLICATION

Responsible Officer **Giles Perritt**

Date **24.02.2021**

Strategic Director, Service Director or Head of Service